

	<b>JUSTICE CABINET DEPARTMENT OF JUVENILE JUSTICE POLICY AND PROCEDURES</b>	<b>REFERENCES: 4-JCF-6E-14</b>
<b>CHAPTER: Professional Development</b>		<b>AUTHORITY: KRS 15A.065</b>
<b>SUBJECT: Training Registration, Training Record, Outside Training, &amp; Requests for Training</b>		
<b>POLICY NUMBER: DJJ 504</b>		
<b>TOTAL PAGES: 3</b>		
<b>EFFECTIVE DATE: 6/23/2018</b>		
<b>APPROVAL: Carey D. Cockerell , COMMISSIONER</b>		

**I. POLICY**

The Department of Juvenile Justice (DJJ) Training Branch shall provide a system for the request, registration, attendance, recording, and tracking of participation in training events.

**II. APPLICABILITY**

This policy shall apply to all DJJ programs, offices, and staff.

**III. DEFINITIONS**

Refer to Chapter 500.

**IV. PROCEDURES**

**A. Training Registration**

1. The Training Branch shall send electronic notification to staff regarding upcoming training events. Priority shall be given based on:
  - a. Relevance of training to the staff’s job classification; and
  - b. Timeliness of registration.
2. Confirmation of registration shall be sent to the individual staff, supervisor, or administrative manager.
3. After confirmation of registration and up to twenty-four (24) hours prior to the scheduled training, it shall be the responsibility of the staff or their supervisor to cancel the registration. Staff shall not cancel within twenty-four (24) hours of a scheduled training, except in unforeseen circumstances.
4. Staff lodging and meals reimbursement shall occur as referenced in DJJPP Chapter 1.

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5. If an unforeseen circumstance occurs after lodging arrangements have been made for a staff, it shall be the responsibility of the staff or their supervisor to contact the Training Branch Manager or designee to cancel lodging arrangements. After office hours or on weekends, the staff or their supervisor shall contact the hotel directly to cancel arrangements.
- B. Training Record**
1. Staff attending a training event shall be required to sign an attendance log.
  2. A training record shall be maintained for each staff in the training record system.
- C. Outside Training**
1. The Division Director shall approve requests that are relevant to the staff's job classification and do not duplicate current training offered by the Training Branch. Copy of approved requests shall be forwarded to the Training Branch within fourteen (14) days of the training date.
  2. Staff may submit request for training credit for college courses to the Training Branch Manager.
    - a. The staff shall be required to submit verification of hours and course completion to the Branch Manager.
    - b. Training credit for college courses shall be calculated as ten (10) hours for every college credit, except DJJ Certification Courses, which are given actual training hours.
    - c. Upon approval, completion and verification of college course, training credit hours shall be recorded in the training record system.
  3. Staff desiring to attend a conference or training event outside of DJJ shall first seek approval through supervisory chain in accordance with DJJPP Chapter 1. Approval by the Training Branch shall only be necessary if training credit is requested.
    - a. Training credit for conferences, seminars or other events shall be awarded based upon documentation of training attendance.
    - b. Upon approval, completion and verification of attendance at conferences or outside training events, training credit hours shall be recorded in the training record system.
- D. Requests for Training**
1. DJJ administrative managers may request:
    - a. Training credit be awarded for training to be provided by DJJ staff.
    - b. A specific training curriculum outside the Training Plan shall be developed and implemented by the Training Branch or an outside entity.
    - c. Training be provided on-site or at a regional location.

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2. All such requests, with supporting justification, shall be submitted in writing to the Training Branch Managers.
3. The Training Branch Managers, in collaboration with the Division Director of Professional Development, shall approve the request or may choose to bring the request before the Department Advisory Training Committee (DATC) for discussion and decision.
4. If approved, the Training Branch Managers shall work directly with the requesting administrative manager to implement the training.

**I. MONITORING MECHANISM**

The Division Director of Professional Development, Quality Assurance Branch, and Training Branch Manager shall monitor this policy on an annual basis.